



## A. S. INTERNATIONAL

REGD. BY: MINISTRY OF OVERSEAS INDIAN AFFAIRS  
CER. NO. :B-0038/MUM/PER/1000+/5/5753/2001

- EXPORTERS
- MANPOWER CONSULTANTS



### THE MESSAGE

**EVERYTHING IS POSSIBLE  
IN THE WORLD IF A MAN HAS  
GIRT, DETERMINATION,  
COURAGE & WILL POWER**

#### Contact :

Ground Floor, 146, Victoria Road  
Sant Savta Marg, Opp Gloria Church  
Byculla (E) Mumbai -400 027 (Indian)  
Tel: +91-22-23712671/23712672/23712673

Zeeshan Sayed  
(Managing Director)  
0091 9920586894  
Email: [admin@asinternational.net.in](mailto:admin@asinternational.net.in)  
Web: [www.asinternational.net.in](http://www.asinternational.net.in)





## CHAIRMAN'S MESSAGE

### The Power of "Determination"

Till now you might have got very much familiar with my company **A. S. International** I am proud to introduce myself as the founder of this successfully going organization and given this company everything, my life, soul and my full dedication. I still remember the day when I decided to set up this company many years ago, in this overseas recruitment field. I knew it will never going to be easy to start all by myself, but the determination and believe I had, kept me going till now. I had been lucky to achievement what I intended to with the grace of god. I have pedal the cycle for continuous 131 hour non-stop without any rest, sleep & solid food, for charity event held in Dubai in 1990.

That is why I have given a message to the world that **(NOTHING IS IMPOSSIBLE IN THE WORLD IF A MAN HAVE GIRTS, WILL POWER, COURAGE & DETERMINATION)** can possible everything and I have proved it. Similarly when I venture into this business I had determined that this company should go long way, no matter what it takes I decided not to give up, and take this company to the success as I intended to. As a company, it has been our constant endeavor at **A. S. INTERNATIONAL** to facilitate World class services for our clients and provide qualified and experience employees accordingly. Every company has common interest i.e. Profit. But the key to successful is to build a good and strong relation with the Clients. This build goodwill for the company, which is one of the biggest asset you possess, and which I possess.



With best wishes

Sayed Sardar Nawab

## CORPORATE PROFILE

We are pleased to introduce ourselves to you as well established Exporter & manpower consultancy company engaged in providing total solutions for effective management & growth of human resources to a wide spectrum of companies from varied industries. As a one-stop bureau we are able to provide you with value added services to bring a hassle-free service through a one-stop agency.

With similar company's set-up in India, our directors hold in-depth exposure to various aspects of Human Resource development, coupled with our industrial experience, extensive talented database & innovative techniques would be an in valuable help to all.

Our objective is to help you become more effective through building superior management teams and to achieve success. We study corporate cultures thoroughly and analyze candidates profile rigorously to ensure cultural compatibility and a successful match. We work as a team with our clients, to overcome challenges of technology skills, industries and Countries.

We ensure that our clients get the best and the most suitable talent for their money by evaluating candidates, looking at their professional qualifications, potentiality for long term contribution, ability to produce results & capacity to fit in the corporate culture and in the process taking the chunk of burdens on our shoulders.





## MISSION

We have achieved, we are achieving and we will achieve the trust of our clients and job aspirants for the delicate handling of issues in the market as highest priority for both the ends. We should further more devote our uncompromised and dedicated efforts towards quickest possible closure to maintain deadlines of each & every transactions .

We have a team of thorough bred professionals, who are experts in their respective field of operations, dedicated and motivated for their experience and expertise, which provide us with that extra edge required in today's world of cut throat competition.

## TEAM PROFILE

Team **A.S.INTERNATIONAL** is the most sensitive and responsible group of experts, who have ever concentrated into time-bound quality services only, without wasting time and energy of the either end with such an honesty, so that to gain the reputation and goodwill among the industry.

We offer total solution for effective management and growth of human resources. Whenever there is a need to recruit, motivate or turn key professional activities for any individual or an organization, our industrial experience with expensive talent database and innovative techniques would be invaluable help to all.

## SERVICES RENDERED

### THE WIDE RANGE OF OUR SERVICES COMPRISES OF .

- Planning and budgeting of Total work flow
- Retained executive Search
- Turn key Project on complete Management Solution
- Executive selection & recruitment
- Compensation surveys and Structuring
- Training and Development Programmers
- Manpower Management System / Personnel Manuals.
- Performance Managements.



## SELECTION PROCEDURE

Our deep understanding of the enterprise psyche, coupled with multi-dimensional analytical technique enables us to assess issues and suggest solution approaches in.

Our experience of nearly ten years in the Indian environment to create powerful tools for assessing the organizational climate. employee attitude, employee morale, motivation and commitment to the organizational goals and advising the corporate world about remedial solutions. We have the most standard practice of screening and preparing candidatures as alignment with a global vision per requirement criteria: -

- We are inclined towards understanding, assessment and appraisal of clients need and requirements.
- Out effort towards careful and researched perusal of company's profile, activities, future plans, background of the job and its scope, helps us searching for the exactly matching candidature.
- An advance questionnaire is prepared for aiming imploration of all in depth aspects of candidates total personality covering his / her competence, commitment & cultural (adaptability) levels.
- All the job aspirants are given the detail of the company and the Job profile, which helps them in decision-making and preparation.
- A thorough HR validation and competency analysis is conducted at our end before scheduling them for interview.





## POTENTIALITY STUDY

We are keen to maintain perfect accuracy in respect to accepting of manpower requirements and fulfill it. We have a practice of extensive research of the client's profile, comprising background checking, financial and manpower strength checking, Industry Reputation, work environment, payment status, benefits and facilities provided etc. so that we can adjust the volume, level, urgency of the requirement and can involve ourselves with positive approach and assured output.

## OUR DATABANK NETWORK

Our database comprises both soft and hard copies of resumes of at least 80,000 in soft-and 20,000 in hard copies.

We have a wide network of varied level professionals and know where to find leadership talents. Overseas Vacancy Ltd draws on the world's latest techniques and research, coupled with its proactive experience of using powerful tools for finding and assessing the exact attached as per the requirement criteria.

Based on our understanding of candidates and clients profile, the resumes are categorized and coded in a large cross-section of skills and specialties and stored in a proprietary storage and retrievals system.

The resumes received for induction in the databank are screened and codified as per our rating and classification system enables a short initial discussion with the candidate, wherever feasible. The database is updated regularly to keep it contemporary and maintain its relevance.

## RECRUITMENT AGREEMENT

This is Legal agreement between our company and the wishful client, who wish to take benefit of our services. By signing this agreement you will be our legal client, receiving our services to recruit manpower from India and Nepal nationals, and shall have the following terms & conditions hereinafter reoffered to:-

### OUR TERMS AND CONDITIONS :

1. The demand letter of your requirement drawn to us should assted with Chamber of Commerce and Indian Embassy (authentic).
2. Employee if selected by you should be giving all the facilities and salary as told and agreed by you.
3. Once employee joins your organization, he/she will be your responsibility, any misfortunate happened to them you will be held responsible, and answerable.
4. Any complaint from our candidate selected by you in your organization will definitely be acted on.
5. On the time of recruitment personal interview or telephonic interview will be arrange by us whichever is convenient to you.
6. There should be written agreement be made by you which will specify your term and condition regarding your job offered, which need to be signed by our candidate as an agreement.
7. If unfortunately candidate did not match your criteria or giving any problem, replacement guarantee will be done by us.
8. If the candidate is been sent back prior completion of his duration by the employer, you will be liable to give him compensation.
9. Visa should be done within the time limitation, fixed by you, after candidate selection.

As putby :

**Sayed Sardar Nawab,**  
Chairman of A. S. INTERNATIONAL)

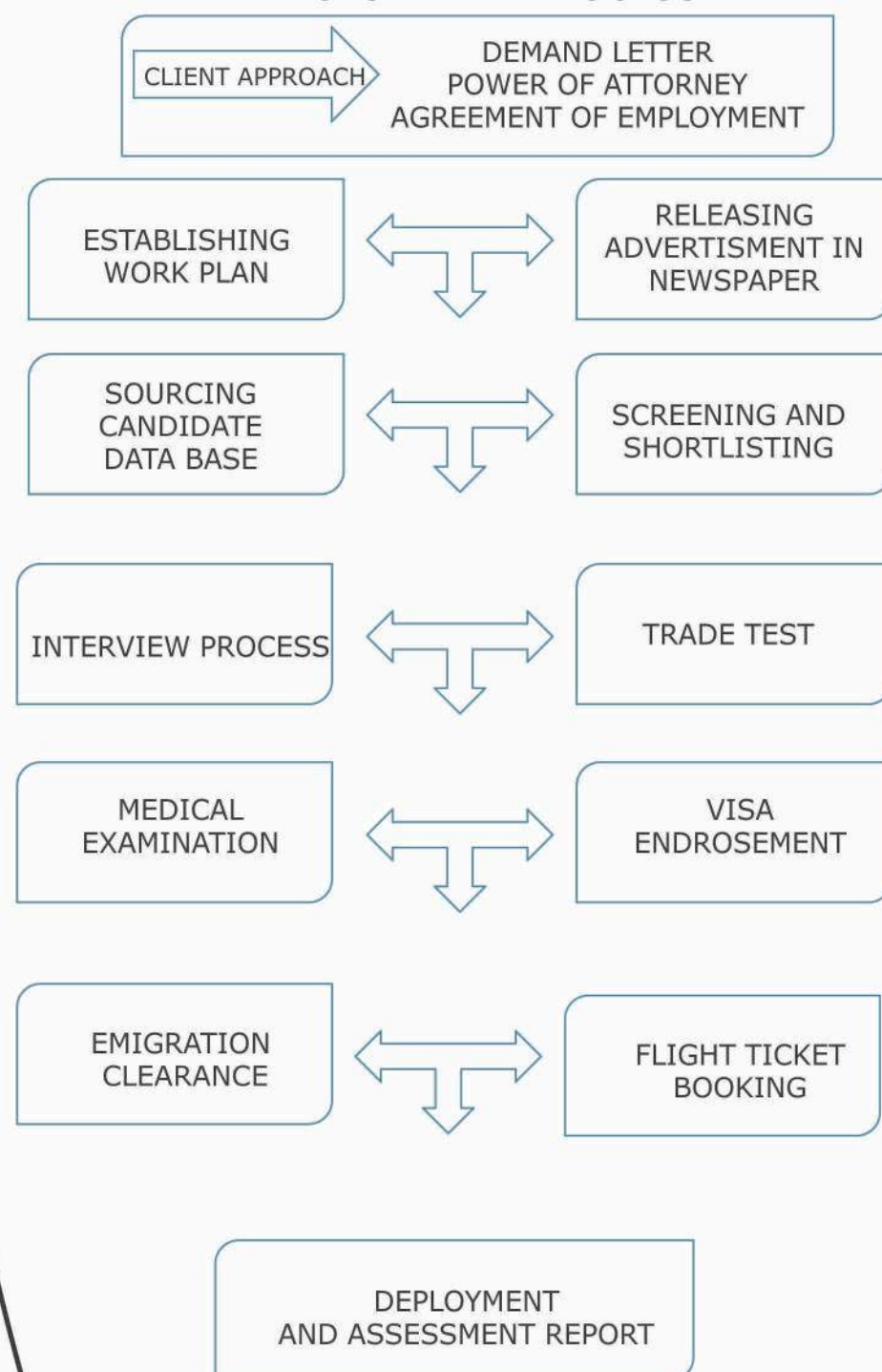
I agree to the above said term and condition, and here by signing below as my acceptance ( to be filled and signed by the official authorized by his/her Company to take action on companies behalf :

Company name :	Signature& Stamp
Contact person :	Date :
Designation :	Place :





## RECRUITMENT PROCESS



## HOW WE PERFORM & THE BASIC FORMALITIES

A much defined process spans into four distinct stages- Initialization, Transition, Operation and Relationship Management. Equal importance is given to all our stage activities defined for each stage. The Process goes in the following manner :- We will send " **ORIGINAL JOB ORDER - Demand Letter** " referring full information of our Agent preplanned intake of manpower requirements From the Country with the following details.

- Number of Workers
- Job / Category / Title / Occupation
- Salary
- Terms and Conditions of the Employee agreement

The documents from us are pre-requisite to obtain approval for recruitment from the Labour Offices for each and every country, which we are recruiting. Your confirmation should be in conformity with the JOB ORDER issued to you. Beside this we provide the following services to our customers.

- We handle all the paper work.
- We bare First Medical check-up charges.
- We process work-permit application.
- From the departure of candidate, we take all the responsibilities until the candidate reaches to the employer.
- After completion of the employment contract between employer and employee, if the employer wishes to send the employee back to native country, the visa cancellation, ticket bookings and all the government formalities.
- Interviewing of an applicant can be arranged on request of the employer.
- The Bio-data of each skilled and semi-skilled candidate will be forwarded to the employer on request.





RC issued in lieu of paper  
RC No. B-0038/MUM/PER/1000/15  
2001

Validity of the Registration Certificate extended upto  
30-04-2018

Form - V  
GOVERNMENT OF INDIA  
MINISTRY OF OVERSEAS INDIAN AFFAIRS  
CERTIFICATE  
[See rule 10 (2)]

With reference to the application dated 03-01-2002 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. Asian Services International is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:

(i) that the business shall be conducted at: 146, Leach, E/502  
Victoria Road, Sant Sarta  
Byculla (CE)  
Mumbai-400027

Signature of Protector General of Emigrants  
उत्पवासी महासंरक्षी

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate extended upto  
30-04-2018

Signature of Protector General of Emigrants  
उत्पवासी महासंरक्षी

## SERVICES WE OFFER

- Shipping & Marine Recruitment
- Catering Industries Recruitment
- Hotel & Restaurant Staffs
- Recruitment for Construction Industry
- Finance & Banking Sector Recruitment
- Service Offered

## PROCEDURE WE ADOPT

All the Bio-Data's we received would be given to the best of attention, to be followed up with the procedures at the expatriates belonging country's Bureau of Foreign Employment. All applicants duly interviewed by phone or visit or on behalf of us the Foreign principal will take full responsible to supply reliable categories of workers. Also, all the candidates should have Trade Tested Certificates issued by the Government approved Institute. And also medically checked and certified and approved by Medical Institutions. "All applicants thus, **TRADE TEST** and **QUALIFIED** and **EXPERIENCED** expatriates in the relevant jobs and are available for placement at short notice"

At present we have catered over 1500 candidates to various companies for different jobs this year Last year we have supplied over 2000 candidates to the companies in the World.



PARTICULARS OF THE AGENCY

1. Registration Certificate Number: B-0038/MUM/PER/1000/15/2001
2. Name of the Agency: Asian Services International
3. Office Address of the Agency: 146 Leach E/502 Victoria Road Sant Sarta Mang Byculla (CE) Mumbai-400027 (New office address)
4. Nature of Agency: Partnership Firm (Company / Proprietorship firm / Partnership firm)
5. Name of RC Holder: Syed NAWAB
6. Date of birth of the RC Holder: 23-05-1956
7. Nationality of the RC Holder: Indian
8. Position in the Agency: Proprietor
9. Telephone Number of the Agency: -

10. Fax Number of the Agency: -

11. Email address of the Agency: -

12. Date of issue of RC: 01-05-2002

13. Period of validity: three Years from 01-05-2002 To 30-04-2013

14. Date of expiry of validity: 30-04-2013

15. Limit of workers to be recruited: less than thousand

Signature, Name and Seal of the Registering Authority  
Protector General of Emigrants  
Ministry of Overseas Indian Affairs  
Government of India  
New Delhi

Royal Consulate General of Saudi Arabia  
Mumbai

Only to Enter The Consulate

Valid upto 28-02-2018

UNOFFICIAL

Reg. No: 386/10/14/O  
Name: SYED SARDAR NAWAB  
Name of Agency: A.S. INTERNATIONAL

consul General  
Abdullah Suleman Al Elsa



## SERVICE SEGMENT

International provides manpower recruitment in all industry segments. Some of these are :

- Accounts
- Communications
- Engineering & Mining
- Human Resources
- Hospitality & Tourism
- Information Technology
- Sales Marketing Executives
- Science & Technology
- Tertiary Education
- Gardeners
- Clerical Staffs
- Helpers
- All the Type Cooks
- Schools & Colleges
- Construction
- Government Health Care
- Managers
- Industrial
- Legal Banking & Finance
- Management Staffs
- Support Staff
- Professionals
- Cleaners
- General
- Hotels Staffs

## OUR SAUDI CLIENTS





OUR SAUDI CLIENTS



OUR OMAN CLIENTS

